



Diversify Your Team with Gaza Sky Geeks Talent

Power Your Organisation with some of the world's toughest coders.

Introduction

With 10 years of experience training globally recognized tech talent, in 2021 Gaza Sky Geeks (GSG) graduated over **1,500 Palestinians** from its tech training, of which **45% were women**. This year, the number is close to 3,000 tech-savvy graduates, the majority of which are coders. With GSG's support, graduates find jobs with companies such as AWS, Booking.com, Google for Startups, and others. Palestine is full of talented, resilient, skilled, and resourceful people who will be able to enrich your team and support the growth of your product or service.

Gaza Sky Geeks has a dedicated team working on understanding your needs, identifying talent vetting them for you, and co-designing an internship that best suits your needs. The GSG team continues to provide support & mentorship for interns during their time with you to ensure that they continue to develop while helping your organisation achieve its goals. As part of this project, we've also partnered with UK-based tech workers' union United Tech & Allied Workers (UTAW); so GSG interns will have access to a pool of experienced volunteer tech industry mentors for additional professional advice and guidance.

Within 3-6 months of graduation, 80% of our graduates find employment. Last year, we partnered with over 30 companies around the world to hire hundreds of our graduates. Likewise, we partnered with tech companies to hire 40 interns, of whom 15 became full-time employees. These internships come as life-changing opportunities for our talented graduates who otherwise do not have equal access to the global job market.

What is the impact of a Gaza Sky Geeks internship?

We are working on placing full-stack Junior Developers from Palestine into internships with overseas tech teams. We work with development teams in companies looking to hire junior developer interns for 3-6 months. If needed, we are also open to exploring new ways of embedding our talent into your teams, or complementing existing development intern programmes.

Hosting interns will allow interns to gain valuable experience working internationally as well as contribute to the hosting company's product development. Interns will work remotely from Gaza Sky Geeks Hub in Palestine. GSG provides one-on-one support and wellbeing for interns throughout the internship so you both get the best out of this experience.

See our most recent [story](#) about how the remote internship arrangement enabled a mother of two children to work while caring for them.

What do Gaza Sky Geeks interns bring to the table?

Our interns' technical skillset includes:

- Experience working remotely across different locations and time zones giving you flexibility to place them with any of your global teams.
- Excellent team spirit. Almost all are university graduates, and speak very good English
- Can help build full stack applications with modern features and cutting edge technologies like but not limited to:
 - HTML/ CSS, JavaScript, TS, NodeJS and React.
 - Database: MySQL and MongoDB. Other skills: Git skill, deployment, socket, firebase, react hocks, etc.



- Always learning; our interns understand the best practices of writing code as a web developer, individually and as a member of a team (Knowledge of techniques - clean code, etc)
- Fundamental knowledge of User Interface/User Experience Design techniques and how to work across multi-skill product teams

To give you a flavour of our talent pool potential, here are some projects our recent graduates built during at a 3 months internship program with Google for startups [here](#)

Pre-vetted, diverse talent

Our interns are all keen to gain experience of working in talented teams within a mixture of organisations. Prospective interns undergo a competitive selection process that includes: pre-recorded interviews, in-person interviews, technical assessment assignments, and mentor cross-referencing.

What to expect ?

- GSG facilitates payments for interns
- Logistics and services support
- Standard 40-hour working week
- Two-hour time difference

Contact: partnerships@gazaskygeeks.com

Check out our employers' stories and feedback below!

[Palestinian Developers Join Female-Led Healthcare Startup](#)

Company Website: [MiProbes](#)

"I had no idea that hiring in Palestine was an option. I hadn't particularly considered Palestine or Gaza, and then when this opportunity presented itself, I told my partner, Augusta, 'let's try!' and I was more than impressed!"

Dr. Nina, Co-Founder

[Gazan Developers Help to Bring a Successful UK Startup to Life](#)

Company Website: [yhangry](#)

"Joining the program together with the founders of nine other early-stage startups; working and learning alongside some amazing people really helped us build yhangry to where we are right now."

Siddhi, Co-Founder

[Symterra supported to find the right candidate](#)

Company Website: [Symterra](#)

Working with tens of recruitment agencies, I can say that Gaza Sky Geeks are honest, upfront, have a social value, and are driven by genuine passion. I felt supported. The talent matching team was ready to listen, recommend, engage, and support us to find the right candidate.